

# Tab D

3. As the Director of Grants Management at CPD, I am responsible to understand and articulate CPD's public safety and homeland security funding needs across all CPD Bureaus.

and to coordinate CPD efforts to apply for, accept, implement, manage, modify, and close out grant funding from the U.S. Department of Justice, the U.S. Department of Homeland Security, and numerous other federal, state, county and foundation funding sources in compliance with federal, state and local grant regulations and governance. I am also responsible to coordinate implementation of CPD grant-funded programs with other City agencies, with state and federal agencies, and with many community and faith-based organizations.

4. CPD obtains between 25-30 grants per year from various federal and state agencies for a total amount of approximately \$25-\$30 million, though CPD's portfolio of active grants reached \$165 million in 2012 and is currently in excess of \$145 million.

5. Since I have worked for CPD, for each grant that CPD seeks, the CPD Grants Team follows Executive Order 91-1, which is an Executive Order issued on January 15, 1991 by the then-Mayor of the City to establish a centralized system for processing and monitoring grant applications and expenditures submitted and received by the City through its operating departments and agencies. A true and correct copy of Executive Order 91-1 is attached hereto as Attachment 1.

6. To my knowledge and in my experience, the only grants that CPD applies for that require a separate Equal Employment Opportunity Plan ("EEOP") Certification as part of the application packet specifically certifying that the department/entity has formulated an EEOP in accordance with 28 C.F.R. §42.301 *et seq.* are those applications that request grant funding directly from the Illinois Criminal Justice Information Authority; and I understand that all grant funding opportunities made available to CPD by the Illinois Criminal Justice Information Authority originate from grant funding provided to the State of Illinois by the U.S. Department of Justice.

7. Whenever I have had questions about the EEOP Certification requirement, I have reached out to the U.S. Department of Justice or Illinois Criminal Justice Information Authority for guidance. It has been my consistent understanding from communications with officials from the U.S. Department of Justice that if an EEOP has expired or a new EEOP has not yet been approved that CPD may continue to submit grant applications to the U.S. Department of Justice and to receive U.S. Department of Justice grant awards, and that though it is within the discretion of the grantor to delay a grantee's access to the grant funds until the EEOP is approved, CPD has never experienced such a delay in accessing U.S. Department of Justice grant funds.

8. Specifically, up until August 11, 2008, I am aware of 11 instances where CPD submitted EEOP Certification(s) along with its grant applications:

- a. In 2004, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 2, for Grant Number 601007 in the amount of \$173,333 for domestic violence law enforcement;
- b. In 2005, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 3, for Grant Number 600207 in the amount of \$37,820 for domestic violence law enforcement;
- c. In 2005, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 4, for Grant Number 602007 in the amount of \$130,000 for domestic violence law enforcement;
- d. In 2006, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 5, for Grant Number 403800 in the amount of \$150,000 for in-car cameras;
- e. In 2006, CPD submitted one EEOP Certification, a true and correct copy of which is attached hereto as Attachment 6, for Grant Number 503026 in the amount of \$1,661,506 for the Juvenile Accountability Incentive Block Grant Program;
- f. In 2006, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 7, for Grant Number 104052 in the amount of \$500,000 for Project Safe Neighborhoods;

- g. In 2006, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 8, for Grant Number 602107 in the amount of \$130,000 for domestic violence law enforcement;
- h. In 2007, CPD submitted one EEOP Certification, a true and correct copy of which is attached hereto as Attachment 9, for Grant Number 504026 in the amount of \$160,204 for the Juvenile Accountability Incentive Block Grant Program;
- i. In 2007, CPD submitted one EEOP Certification, a true and correct copy of which is attached hereto as Attachment 10, for Grant Number 403703 in the amount of \$105,113 for the Sharing CPD CLEAR Gang Application Program;
- j. In 2008, CPD submitted two EEOP Certifications, true and correct copies of which are attached hereto as Attachment 11, for Grant Number 106052 in the amount of \$310,000 for Project Safe Neighborhoods;
- k. In 2008, CPD submitted one EEOP Certification, a true and correct copy of which is attached hereto as Attachment 12, for Grant Number 505026 in the amount of \$200,414 for the Juvenile Accountability Incentive Block Grant Program.

9. Had I known that any of the EEOP Certifications were signed based on incorrect information, the certification at issue would not have been submitted in the grant application packet by my division.

10. In each of these 11 instances, CPD obtained the requested grant funds from the Illinois Criminal Justice Information Authority and used these funds in accordance with the grant requests.

**REMAINDER OF PAGE INTENTIONALLY LEFT BLANK**

Executed on May 28, 2013

Larry E. Sachs  
Larry Sachs

# **Attachment 1**



OFFICE OF THE MAYOR  
CITY OF CHICAGO

RICHARD M. DALEY  
MAYOR

RECEIVED  
91 JAN 15 AM 9:07  
WALTER S. HODGSON  
CITY CLERK  
CHICAGO, ILLINOIS

EXECUTIVE ORDER 91-1

WHEREAS, the City of Chicago is eligible for various grants from different governmental and non-governmental grantors, enabling the City to provide vital services not funded by local taxes or fees; and

WHEREAS, the ability of the City to secure grants can be enhanced by establishment of a centralized system for providing technical assistance to departments and agencies seeking grants, coordinating the gathering of information necessary in connection with grants, and monitoring grant applications and expenditures, now, therefore,

I, RICHARD M. DALEY, MAYOR OF THE CITY OF CHICAGO, DO HEREBY ORDER AS FOLLOWS:

1. Whenever used in this order, the following terms shall have the following meanings:



(a) "Grant application" means any and all documents submitted or required to be submitted in order to obtain a new grant, the renewal of an existing grant, or the amendment of an existing grant.

(b) "Grantor agency" means any governmental or non-governmental agency that offers or makes available a grant to the City of Chicago.

(c) "Applicant agency" means the department or other agency of the City Government for whose benefit a grant is sought, but does not include the City Council. If a grant involves more than one department or agency, the department or agency preparing the application is considered the applicant agency.

(d) "Grant Application Cover Sheet" means a form issued by the Budget Director allowing for a concise, uniform summary of a grant application.

2. Subject to the exceptions described in paragraph 9, all grant applications are to be submitted by the head of the applicant agency simultaneously to the Office of Budget and Management, the Special Accounting Division of the Office of the City Comptroller and the Department of Law for review and approval at least 10 business days prior to the grantor agency's deadline.

RECEIVED  
JAN 15 AM 9:07  
- 2 -

3. All grant applications previously submitted to and pending before grantor agencies as of the effective date of this order are to be transmitted by the head of the applicant agency within 15 business days to the Office of Budget and Management, the Special Accounting Division of the Office of the City Comptroller and the Department of Law.

4. Each grant application submitted in compliance with paragraphs 2 and 3 hereof shall be accompanied by a completed Grant Application Cover Sheet.

5. Within 15 business days after the effective date of this order, the head of each department or agency shall submit to the Office of Budget and Management, the Special Accounting Division of the Office of the City Comptroller and the Department of Law a list of the names, titles, business mailing addresses and telephone numbers of the persons within the department or agency who have responsibilities for each grant program, and a description of the responsibilities of each (e.g., monitoring, contracting or subcontracting, preparation of applications, etc.). The head of the department or agency is responsible for maintaining the continued accuracy of the list.

6. Within 15 business days after the effective date of this order, the head of each department or other agency shall submit to the Office of Budget and Management, the Special Accounting Division of the Office of the City Comptroller and the Department

70 6 17 51 NOV 16

RECEIVED

of Law a 12-month grant chronology and funding cycle for calendar year 1991, detailing all grants for which the department or agency expects to apply or routinely applies. The chronology must include the actual or anticipated deadlines for each act necessary in the application process. Thereafter, a grant chronology and funding cycle shall be filed no later than October 31 of each year for the following calendar year. The head of each department or agency is responsible for maintaining the continued accuracy of the grant chronology and funding cycle.

7. Upon receipt of a formal denial or notification of grant award, and any revisions thereto, including revisions of terms and conditions, the head of the applicant agency shall forward copies to the Office of Budget and Management, the Special Accounting Division of the Office of the City Comptroller and the Department of Law.

8. No officer or employee of any executive department or agency of the City shall file directly any grant application or revision with any grantor agency. Applications or revisions approved by the Budget Director and by the Corporation Counsel as to form and legality will be submitted to the grantor agency by the Office of Budget and Management.

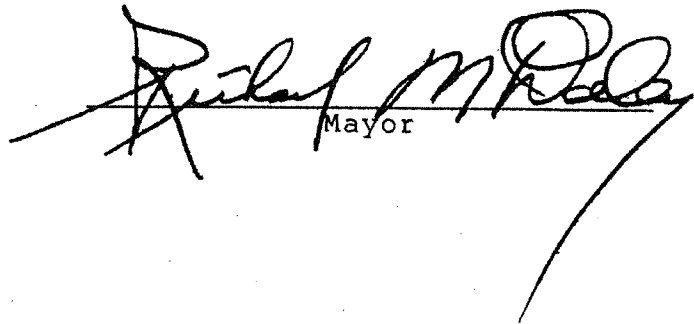
9. This order does not apply to the annual Community Development Block Grant Application of the City of Chicago, or to grants resulting from City/State Agreements for public works projects.

10-6 NY 51 NOV 16

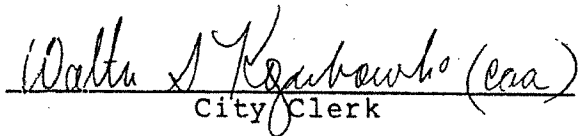
CRANFORD

10. This order takes effect upon its execution and filing  
in the office of the City Clerk.

Done at Chicago, Illinois, this 9 day of January, 1991.

  
Mayor

Received and filed January 15, 1991

  
City Clerk

RECEIVED  
91 JAN 15 PM 9:07  
WALTER I. KOZLOWSKI  
CITY CLERK  
CHICAGO, ILLINOIS

# **Attachment 2**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete SECTION A OR SECTION B below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 601007

Federal Grant Award Amount: \$ 173,333.00

Grantee/Organization Name (hereafter referred to as the "Entity"): The Chicago Police Department

Address: 3510 S. Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Barbara Fiester

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address:

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, Philip J. Cline [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR** **SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the

The Chicago Police Department [Entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of The Chicago Police Department, Office of Legal Affairs [agency/organization name], at 3510 S. Michigan Avenue [address]  
Chicago, Illinois 60653

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

[Signature]  
[Signature of Responsible Official]

Superintendent of Police  
[Print Name and Title]

8-5-04  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number 601007

Federal Grant Award Amount: \$ 173,333.00

Grantee/Organization Name (hereafter referred to as the "Entity"): The City of Chicago for the Chicago Police Department

Address: 3510 S. Michigan  
Chicago, Illinois 60653

Contact Person: Barbara Fiester

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address:

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR** **SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Tarig G. Malhance [responsible official], certify that the

The Chicago Police Department [Entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of The Chicago Police Department, Office of Legal Affairs [agency/organization name], at 3510 S. Michigan Avenue, Chicago, Illinois [address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Tarig G. Malhance  
[Signature of Responsible Official]

Comptroller, City of Chicago  
[Print Name and Title]

9-5-04  
[Date]

# **Attachment 3**



**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 600207

Federal Grant Award Amount: \$ 28,365

Grantee/Organization Name (hereafter referred to as the "Entity"): Chicago Police Department

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Gail Woods, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the

Chicago Police Department [Entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of The Chicago Police Department, Office of Legal Affairs [agency/organization name], at 3510 South Michigan Avenue [address]  
Chicago, Illinois 60653

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Philip J. Cline  
[Signature of Responsible Official]

Philip J. Cline Superintendent of Police  
[Print Name and Title]

2/9/05  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete SECTION A OR SECTION B below, as applicable. Complete ONLY ONE SECTION.)

Grant Program (circle applicable federal grant program):  
ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 600207

Federal Grant Award Amount: \$ 37,820

Grantee/Organization Name (hereafter referred to as the "Entity"): The City of Chicago on behalf of the Chicago Police Department

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Gail Woods, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS  
NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES
- ☐ ENTITY IS A NON-PROFIT ORGANIZATION
- ☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000
- ☐ ENTITY IS A MEDICAL INSTITUTION
- ☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Tariq G. Malhance [responsible official], certify that the  
The Chicago Police Department [Entity] has formulated an Equal Employment Opportunity Plan in  
accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is  
available for review. The EEOP is on file in the office of The Chicago Police Department, Office of Legal Affairs  
\_\_\_\_\_  
[agency/organization name], at \_\_\_\_\_  
3510 South Michigan Avenue Chicago, Illinois 60653 [address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S.  
Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant  
funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall  
forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Tariq G. Malhance  
[Signature of Responsible Official]

Tariq G. Malhance Comptroller, City of Chicago  
[Print Name and Title]

\_\_\_\_\_  
[Date]

# **Attachment 4**

---

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 602007 Federal Grant Award Amount: \$130,000

Grantee/Organization Name (hereafter referred to as the "Entity"): Chicago Police Department

Address: 3510 South Michigan  
Chicago, Illinois 60653

Contact Person: Gail Woods

Telephone #: 312-745-6071 Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

---

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- |  |  |
|--|--|
| <input type="checkbox"/> ENTITY HAS LESS THAN 50 EMPLOYEES   | <input type="checkbox"/> ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000 |
| <input type="checkbox"/> ENTITY IS A NON-PROFIT ORGANIZATION | <input type="checkbox"/> ENTITY IS A MEDICAL INSTITUTION                               |
| <input type="checkbox"/> ENTITY IS AN INDIAN TRIBE           | <input type="checkbox"/> ENTITY IS AN EDUCATIONAL INSTITUTION                          |

---

[Signature of Responsible Official]

[Print Name and Title]

[Date]

**OR**


**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the Chicago Police Department [Entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of the Chicago Police Department, Office of Legal Affairs [agency/organization name], at 3510 South Michigan Chicago, Illinois 60653 [address] for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

  
Signature of Responsible Official]

Philip J. Cline, Superintendent of Police  
[Print Name and Title]

29 Sep 05  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 602007 Federal Grant Award Amount: \$130,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago

Address: 33 North LaSalle 6th Floor  
Chicago, Illinois 60602

Contact Person: Gail Woods

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

Check all of the following that apply:

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

[Signature of Responsible Official]

[Print Name and Title]

[Date]

**OR** **SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Tariq G. Malhance [responsible official], certify that the City of Chicago [Entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of the Department of Personnel [agency/organization name], at 333 S. State Street, Suite 330 Chicago, Illinois 60604 for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Tariq G. Malhance Tariq G. Malhance, Comptroller, City of Chicago  
[Signature of Responsible Official] [Print Name and Title]

10-12-05  
[Date]

# **Attachment 5**

---

(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete ONLY ONE SECTION.)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 403800

Federal Grant Award Amount: \$ 150,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago, on behalf of the Chicago Police Department

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Jennifer Brees, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: jennifer.brees@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- |  |  |
|--|--|
| <input type="checkbox"/> ENTITY HAS LESS THAN 50 EMPLOYEES   | <input type="checkbox"/> ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000 |
| <input type="checkbox"/> ENTITY IS A NON-PROFIT ORGANIZATION | <input type="checkbox"/> ENTITY IS A MEDICAL INSTITUTION                               |
| <input type="checkbox"/> ENTITY IS AN INDIAN TRIBE           | <input type="checkbox"/> ENTITY IS AN EDUCATIONAL INSTITUTION                          |

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of

The Chicago Police Department, Office of Legal Affairs

\_\_\_\_\_  
[agency/organization name], at 3510 South Michigan Avenue

Chicago, Illinois 60653

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Philip J. Cline  
[Signature of Responsible Official]

Philip J. Cline, Superintendent of Police  
[Print Name and Title]

1/27/06  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 403800

Federal Grant Award Amount: \$150,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Jennifer Brees, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6071

E-mail address: jennifer.brees@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

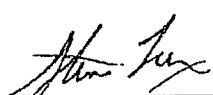
Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Steven Lux [responsible official], certify that the Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of The Chicago Police Department Office of Legal Affairs

\_\_\_\_\_, [agency/organization name], at 3510 South Michigan Avenue  
Chicago, Illinois 60653 [address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

  
[Signature of Responsible Official]

Steven Lux, Acting City Comptroller  
[Print Name and Title]

4/21/01  
[Date]



# **Attachment 6**

---

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE JAIBG ILEBG NCHIP RSAT VAWA VOCA VOITIS Other (Specify)

Grant Number: 503026

Federal Grant Award Amount: \$1,661,506

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago - Police Department

Address: 3510 S. Michigan Ave. Chicago, IL 60653

Contact Person: Larry Sachs

Telephone #: 312-745-6071

Fax #: 312-745 6932

E-mail address: larry.sachs@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

[responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the

Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of  
General Counsel, Chicago Police Department

\_\_\_\_\_  
[agency/organization name], at 3510 S. Michigan Ave.

Chicago, IL 60653

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Philip J. Cline  
Signature of Responsible Official]

Philip J. Cline, Superintendent of Police June 19, 2006  
[Print Name and Title] [Date]

# **Attachment 7**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify) Project Safe Neighborhoods

Grant Number: 104052

Federal Grant Award Amount: \$ 500,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago, on behalf of the Chicago Police Department

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Jennifer Brees, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: jennifer.brees@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline [responsible official], certify that the Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of  
The Chicago Police Department, Office of Legal Affairs

\_\_\_\_\_  
[agency/organization name], at 3510 South Michigan Avenue

Chicago, Illinois 60653

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Philip J. Cline  
Signature of Responsible Official

Philip J. Cline, Superintendent of Police  
[Print Name and Title]

2/6/12  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):  
ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify) Project Safe Neighborhoods

Grant Number: 104052      Federal Grant Award Amount: \$ 500,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago

Address: 3510 S. Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Jennifer Brees, Grants Research Specialist

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: jennifer.brees@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS  
NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Stephen C. Hughes [responsible official], certify that the  
Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect  
within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of

The Chicago Police Department Office of Legal Affairs

3510 South Michigan Ave

\_\_\_\_\_  
[agency/organization name], at

Chicago, Illinois 60653

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S.  
Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant  
funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall  
forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Stephen C. Hughes  
[Signature of Responsible Official]

Stephen C. Hughes  
Acting City Comptroller

\_\_\_\_\_  
[Print Name and Title]

26 JAN 06  
\_\_\_\_\_  
[Date]

# **Attachment 8**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 602107

Federal Grant Award Amount: \$ 130,000

Grantee/Organization Name (hereafter referred to as the "Entity"): Chicago Police Department

Address: 3510 South Michigan Avenue  
Chicago, Illinois 60653

Contact Person: Gail Woods

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES
- ☐ ENTITY IS A NON-PROFIT ORGANIZATION
- ☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000
- ☐ ENTITY IS A MEDICAL INSTITUTION
- ☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

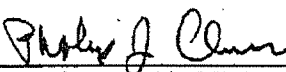
(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Philip J. Cline, Superintendent of Police, certify that the

Chicago Police Department has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of the Chicago Police Department, Office of Legal Affairs, at 3510 South Michigan Avenue, Chicago, Illinois 60653 for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

  
\_\_\_\_\_  
Signature of Responsible Official

Superintendent of Police

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEO) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

ADAA/BYRNE, JAIBG, LLEBG, NCHIP, RSA, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 602107

Federal Grant Award Amount: \$ 130,000

Grantee/Organization Name (hereafter referred to as the "Entity"): Chicago Police Department

Address: 3510 South Michigan Chicago, Illinois 60653

Contact Person: Gail Woods

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: gail.woods@chicagopolice.org

**SECTION A. CERTIFICATION (EEO NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEO FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☒ ENTITY HAS LESS THAN 50 EMPLOYEES
- ☒ ENTITY IS A NON-PROFIT ORGANIZATION
- ☒ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000
- ☐ ENTITY IS A MEDICAL INSTITUTION
- ☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEO REQUIRED AND ON FILE)**

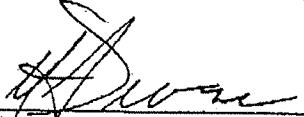
(For information regarding EEO development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

Mark F. Devane, Deputy Commissioner City of Chicago Department of Human Resources, certify that the City of Chicago has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEO is on file in the office of the Department of Human Resources 333 S State St. Suite 330, 1100 Chicago, Illinois 60604.

For review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

  
\_\_\_\_\_  
[Signature of Responsible Official]

MARK DEVANE DIRECTOR OF COMPLIANCE 8/24/06  
\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]



# **Attachment 9**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
 (Complete SECTION A OR SECTION B below, as applicable. Complete ONLY ONE SECTION.)

Grant Program (circle applicable federal grant program)

~~ADAA/AFPRN, AIRC, C-EDG, NCHP, RSAT, VAWA, VOCA, VOFFIS, Other (Specify)~~

Grant Number 504026

Federal Grant Award Amount \$160,204

Grantee Organization Name (hereafter referred to as the "Entity") City of Chicago

Address 3510 S. Michigan Ave. Chicago, IL 60603

Contact Person Larry Sachs

Telephone # (312) 745-6071

Fax # (312) 745-6932

E-mail address larry.sachs@chicago.police.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I Mark F. Devane, Deputy Commissioner, CDHR [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302

**Check all of the following that apply:**

☒ ENTITY HAS LESS THAN 50 EMPLOYEES  
☒ ENTITY IS A NON-PROFIT ORGANIZATION  
☒ ENTITY IS AN INDIAN TRIBE

☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

Mark F. Devane  
 [Signature of Responsible Official]

Chicago Department of  
 Human Resources  
 Mark F. Devane  
 [Print Name and Title]

2/25/07  
 [Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I Mark F. Devane, Deputy Commissioner, CDHR [responsible official], certify that the

Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart F, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of City of Chicago Department of Human Resources.

\_\_\_\_\_, [agency/organization name], at Workforce Compliance Office  
attn: Robert Keller Jr., DePaul Center, 333 S. State St., Chicago, IL 60604 [address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

Mark F. Devane  
 [Signature of Responsible Official]

Chicago Department  
 of Human Resources  
 Mark F. Devane  
 [Print Name and Title]

2/25/07  
 [Date]

# **Attachment 10**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**

(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

**ADAA/BYRNE**, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: **403703**

Federal Grant Award Amount: **\$ 105,113**

Grantee/Organization Name (hereafter referred to as the "Entity"): **Chicago Police Department**

Address: **3510 South Michigan Avenue  
Chicago, Illinois 60653**

Contact Person: **Gail Woods**

Telephone #: **312-745-6071**

Fax #: **312-745-6932**

E-mail address: **[gail.woods@chicagopolice.org](mailto:gail.woods@chicagopolice.org)**

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

\_\_\_\_\_, [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT  
REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

☒ ENTITY HAS LESS THAN 50 EMPLOYEES  
☒ ENTITY IS A NON-PROFIT ORGANIZATION  
☒ ENTITY IS AN INDIAN TRIBE

☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**2R**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

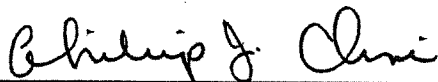
(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

**, Philip J. Cline, Superintendent of Police**, certify that the

**Chicago Police Department** has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E,  
that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office  
of the **Chicago Police Department, Office of Legal Affairs, at 3510 South Michigan Avenue, Chicago, Illinois 60653**  
for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S.  
Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant  
funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall  
forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.



**Superintendent of Police**

**08 June 2007**

\_\_\_\_\_  
Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

# **Attachment 11**

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

~~ADAA~~/BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOYFIS, Other (Specify) Project Safe Neighborhoods

Grant Number: 106052

Federal Grant Award Amount: \$310,000

Grantee/Organization Name (hereafter referred to as the "Entity"): City of Chicago on behalf of the Chicago Police Department

Address: 3510 S. Michigan Ave.  
Chicago, IL 60653

Contact Person: Larry Sachs, Director of Grants Management

Telephone #: 312-745-6071

Fax #: 312-745-6932

E-mail address: larry.sachs@chicagopolice.org

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR** **SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Dana V. Starks [responsible official], certify that the

Entity has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of

the Chicago Police Dept. Office of Legal Affairs

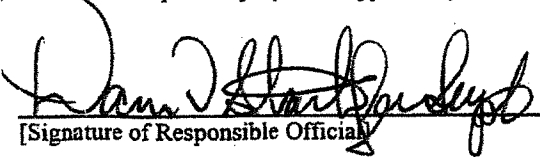
\_\_\_\_\_  
[agency/organization name], at 3510 S. Michigan Ave.

Chicago, IL 60653

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

  
[Signature of Responsible Official]

Dana V. Starks, Interim Superintendent of Police

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION**.)

Grant Program (circle applicable federal grant program):

ADAA, BYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify) Project Safe Neighborhoods

Grant Number: **106052**

Federal Grant Award Amount: **\$310,000**

Grantee/Organization Name (hereafter referred to as the "Entity"): **City of Chicago on behalf of the Chicago Police Department**

Address: **3510 South Michigan Chicago, Illinois 60653**

Contact Person: **Larry E. Sachs**

Telephone #: **312-745-6071**

Fax #: **312-745-6932**

E-mail address: **larry.sachs@chicagopolice.org**

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I, \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES  
☐ ENTITY IS A NON-PROFIT ORGANIZATION  
☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000  
☐ ENTITY IS A MEDICAL INSTITUTION  
☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, Anthony O. Boswell, certify that the **City of Chicago** [entity] has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of

Office of Compliance, City of Chicago

\_\_\_\_\_  
[agency/organization name], at 333 S. State Street, Chicago, IL 60604

\_\_\_\_\_  
[address]

for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

# **Attachment 12**



**EQUAL EMPLOYMENT OPPORTUNITY PLAN (EEOP) CERTIFICATION**  
(Complete **SECTION A** OR **SECTION B** below, as applicable. Complete **ONLY ONE SECTION.**)

Grant Program (circle applicable federal grant program):

ADA/ABYRNE, JAIBG, LLEBG, NCHIP, RSAT, VAWA, VOCA, VOITIS, Other (Specify)

Grant Number: 505026

Federal Grant Award Amount: \$200,414

Grantee/Organization Name (hereafter referred to as the "Entity"): **Chicago Police Department**

Address: **3510 South Michigan Chicago, Illinois 60653**

Contact Person: **Larry Sachs**

Telephone #: **312-745-6071**

Fax #: **312-745-6932**

E-mail address: **larry.sachs@chicagopolice.org**

---

**SECTION A. CERTIFICATION (EEOP NOT REQUIRED)**

I \_\_\_\_\_ [responsible official] CERTIFY THAT THE FUNDED ENTITY IS NOT REQUIRED TO PREPARE AN EEOP FOR THE REASON(S) CHECKED BELOW, PURSUANT TO 28 CFR 42.302.

**Check all of the following that apply:**

- ☐ ENTITY HAS LESS THAN 50 EMPLOYEES
- ☐ ENTITY IS A NON-PROFIT ORGANIZATION
- ☐ ENTITY IS AN INDIAN TRIBE

- ☐ ENTITY DOES NOT RECEIVE A GRANT OR AWARD OF AT LEAST \$25,000
- ☐ ENTITY IS A MEDICAL INSTITUTION
- ☐ ENTITY IS AN EDUCATIONAL INSTITUTION

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]

**OR**

**SECTION B. CERTIFICATION (EEOP REQUIRED AND ON FILE)**

(For information regarding EEOP development, see: <http://www.ojp.usdoj.gov/ocr/eeop.htm>)

Certification Statement (For Entities with 50 or more employees that receive a single grant or award of \$25,000 or more):

I, **Torrick Ward, Deputy Director, City of Chicago Office of Compliance**, certify that the City of Chicago has formulated an Equal Employment Opportunity Plan in accordance with 28 CFR 42.301, et seq., subpart E, that was signed into effect within the past two years by the proper authority and that it is available for review. The EEOP is on file in the office of the **Office of Compliance, 333 S. State St., Chicago, Illinois 60604** for review by the public and employees, or for review or audit by officials of the Illinois Criminal Justice Information Authority or the U.S. Department of Justice, Office of Justice Programs, Office of Civil Rights as required by relevant laws and regulations.

In addition to the above requirements, if Entity receives \$500,000 or more through a single grant, or \$1,000,000 or more in aggregate grant funds in an 18-month period, Entity shall submit a copy of its Equal Employment Opportunity Plan to the Authority. The Authority shall forward the Equal Employment Opportunity Plan to the Office of Civil Rights for review and approval.



Torrick Ward, Deputy Director

6-11-08

\_\_\_\_\_  
[Signature of Responsible Official]

\_\_\_\_\_  
[Print Name and Title]

\_\_\_\_\_  
[Date]